

ATNI Human Resources Committee Report

Winter Convention 2025

Committee Chair: Monica Tonasket

Amber Schulz-Oliver stood in for the Committee Chair.

We had 4 participants and 0 resolutions.

Topics:

- How to bridge the generational gap
- Seems like employees have a lot of anger
 - o What is the employers role for ensuring whole health for employees?
 - o Healing
 - o Personal Financial management training/ support
- Challenges with remote work
 - o Lack of community building
 - o Mentorship/ development
 - o How to measure success; hours worked or by product produced
- Challenges in Indian Country
 - o Very close community: lines of work/ social activities blurred;
 - o Burnout; over-work
- Creative benefits
 - o Unlimited vacation
- Pros/ Cons of shared culture/ community (or more diversity)
- Some clients able to access certain benefits/ services depending on status (federally enrolled, state enrolled, descendants,). How to weed out bad-actors without discrimination

Sam Penney

ENROLLMENT issue